

Discrimination Research Guide

Overview

This research guide includes information and resources on discrimination in housing and employment. This guide covers multiple types of discrimination: age, sex, color, racial, national origin, religious, and disability. The resources listed below are not exhaustive and may not include the most up-to-date information. It is for information purposes only and should not be construed as legal advice or act as the substitute for legal counsel.

Statutes and Codes

Texas Statutes Online www.statutes.capitol.texas.gov

Texas Human Resources Code

- §121.001 *et seq.* (Disabled)
<https://statutes.capitol.texas.gov/Docs/HR/html/HR.121.htm>

Texas Labor Code

- §21.001 *et seq.* (Employment)
<https://statutes.capitol.texas.gov/Docs/LA/html/LA.21.htm>

Texas Property Code

- §301.001 *et seq.* (Housing)
<https://statutes.capitol.texas.gov/Docs/PR/html/PR.301.htm>

Civil Rights Act of 1964 (GovInfo)

<https://www.govinfo.gov/content/pkg/COMPS-342/pdf/COMPS-342.pdf>

Civil Rights Act (National Archives)

<https://www.archives.gov/milestone-documents/civil-rights-act>

Secondary Resources in Print

Texas Employment Law KFT 1534.A9T4

- Vol. 1, Part V. Discrimination in Employment
 - Ch. 17 Employment Discrimination Law
 - Ch. 18 Texas Commission on Human Rights Act
 - Ch. 19 Sex Discrimination
 - Ch. 20 Sexual Harassment
 - Ch. 21 Disability Discrimination
- Vol. 2, Part V. Discrimination in Employment
 - Ch. 22 Race Discrimination
 - Ch. 23 Age Discrimination
 - Ch. 24 Discrimination Based on National Origin, Religion, and Other Grounds
 - Ch. 25 Family and Medical Leave Act
 - Ch. 26 Retaliation
 - Ch. 31 Discrimination Claims Under Labor Code Chapter 451

Texas Litigation Guide KFT 1730.T4

- Vol. 13, Ch. 203A Employment Litigation
- Vol. 15, Ch. 234 Credit: Reporting and Discrimination
- Vol. 21, Ch. 340 Workers' Compensation §340.42 Wrongful Discharge or Discrimination Suit Against Employer

West's Legal Forms KF 170.W4

- Vol. 6 §176:18 ERISA, Sex Discrimination Rules
- Vol. 6A §188:6 Sex Discrimination, Disability Income Plans
- Vol. 24A §3:1 *et seq.* Employment Discrimination
- Vol. 24A §3:12 Religious Discrimination
- Vol. 24A §3:15 Age Discrimination in Employment Act
- Vol. 24A §3:25 Sexual Harassment, Employment, Handbook Policy

American Jurisprudence Legal Forms KF 170.A542

- Vols. 45A, 45B, 45C Job Discrimination

Restatement of the Law - Employment Law KF 3319.R474

- Ch. 5 The Tort of Wrongful Discharge in Violation of Public Policy

Litigating Sexual Harassment & Sex Discrimination Cases KF 3467 .L43

Tarrant County Bar Association Lawyer Referral Service: 817-336-4101 (\$20 for the first 30 minutes)

CLE Materials

Bill of Rights Course KF 4744.S7

Employment Law 101 KFT 1531.A75 E46

- 2022 Ch. 3 The Five Ws (and One H) of Workplace Discrimination and Retaliation Law

Online Resources

The Civil Rights Act of 1964: An Overview (Congressional Research Service)

<https://fas.org/sgp/crs/misc/R46534.pdf>

Civil Rights Enforcement (City of Fort Worth)

<https://www.fortworthtexas.gov/departments/diversity-inclusion/civil-rights-enforcement>

How to Submit an Employment Discrimination Complaint (Texas Workforce Commission)

<https://www.twc.texas.gov/jobseekers/how-submit-employment-discrimination-complaint>

Legal Assistance

Legal Lines – Ask Attorneys simple legal questions (free service)

- Tarrant County LegalLine Sign-up
<https://www.tarrantbar.org/>
- Dallas County LegalLine Sign-up
<https://www.dallasbar.org/index.cfm?pg=legalline>