

The Henderson

January 2018

A Tarrant County Sheriff's Office Community Publication

Letter from the Sheriff

Our employee
newsletter is now
community wide!



PROTECT AND SERVE

Our mission is to
PROTECT by courageously
standing
between evil and good with
honor
while we strive to **SERVE** with
respect,
always putting others before
self.

HELOS

Our 5 Core Values

H— Honorable Character:

Doing what is right, even when
nobody is looking

E— Empowerment: Everything
begins with mutual trust and
respect

L— Lead: We all must lead and
serve with competency,
consistency, and transparency

**O— Our Team is Our
Priority**

S— Strive for Excellence: We
must strive for excellence, honor,
and integrity in everything we do

The Tarrant County Sheriff's Office dates back to 1850, when Francis Jourdan was elected as the first sheriff. By the 1860s, the first Tarrant County Jail, a one-room wooden building, had been built downtown to go along with the sheriff's small, two-room office. Needless to say, a lot has happened in Tarrant County since then. One year ago, I was elected and sworn in as the 39th sheriff and instead of a small wooden building, I work in the Plaza building. Today, the Sheriff's Office is spread throughout the county, ensuring our citizens are provided with as much support as possible

During last years growth at our office, we strived for excellence and this has not changed. As we set new goals for this year, I'd like for everyone at the TCSO to remember that one of our strongest values is respect and the simple key to having and building respect is to not be rude. Be kind and conscious of the words you deliver. Recognize your power and the power your words can have— you can make or break a person's day. If we use kindness and respect as basic building blocks for 2018, this year we will have the ability to rise up and complete all of our goals at the TCSO.

Through this community newsletter, *The Henderson*, named after our 14th sheriff, I'm excited to share the TCSO's history, passion, and ability to serve. Thank you for reading.

Always at your service,

Sheriff Bill E. Waybourn

Criminal Investigations



Super Sleuths

What Detectives look like after getting a confession!



Tarrant County Sheriff's Office Detectives are responsible for investigating crimes such as burglaries, homicides, assaults, sexual assaults, armed robberies, and other incidents to find and implicate perpetrators. We collect and use forensic evidence to help solve crimes. We have to interview witnesses, informants, victims and suspects. We will write detailed reports and testify in court. Many times we attend autopsies on the victims. We will obtain and execute Arrest and Search warrants. After the investigation is complete and the suspect is in custody, we file the case with the Tarrant County District Attorney's Office. Detectives are like victim advocates, doing everything we can to get justice for them, while keeping them informed on the progress of their case.



CID consists of 1 Lieutenant, 1 Sergeant, 8 Detectives, 1 Sex Offender Registration Detective, a Victim's Assistant Coordinator, and 2 Administrative Assistants. Crime Scene and Emissions Task Force also work closely with Criminal Investigations. In 2017, CID was assigned 2,915 cases.

PATROL UPDATE

In our September 2016 Newsletter, we introduced everyone to Deputies Bryan Naranjo, Michael Benavidez, Jefferson Smith, Anssi Santanen and Richard Allen; our newest graduates from the Basic Peace Officer Academy. Since that issue, these Deputies have been engaged in a rigorous Patrol Field Training Program where they are taking their classroom knowledge to the streets.

Over the past 15 weeks, with guidance and the supervision of their Field Training Officers they have conducted over 800 traffic stops, responded to 70 crash investigations, arrested 14 intoxicated drivers, and answered 72 domestic violence calls. Their field training has afforded them the ability to work on all three shifts (days, evenings, and midnights) and at both the North and South Patrol Divisions.

In just a few short weeks they will complete field training and be assigned to various shifts in the Patrol Division protecting the citizens of Tarrant County. Let's congratulate them on their accomplishment and welcome them to the Patrol Division.



TCSO Memoirs

Sharing employee's stories

Sergeant Carrol Baughman



When I started at the TCSO in 1992, everyone who joined had to go through the jail academy. I was coming from Grand Prairie Dispatch, so my hope was that I would go through the jail academy and then be quickly put into Dispatch, which I was able to do. For seven years, I worked in Dispatch. Those were the pre-CAD years,

when we had paper dispatch logs. Some of the old equipment is displayed by Mrs. Bowles' desk in the Admin offices.

At the time, in order to promote you had to be a peace officer, even if you were in a civilian position and wanted to promote somewhere. I knew I wanted to keep working at the Sheriff's Office, so I decided to sponsor myself through a Peace Officer's Academy at Weatherford College. That was in 1997. I had a toddler, a preschooler, and worked full time in Dispatch on midnights. I don't know how I balanced it all, because looking back, it's just a blur. And it was hard—I wanted to give up. I didn't see my kids much, but all I knew was that if I wanted to get anywhere further in my career, that's what I had to do. I ended up graduating as a peace officer in 1997 and stayed in Dispatch until I was selected off a promotional list and placed in Patrol.

It was 1999, and I was the only woman in Patrol. TCSO's only patrol office was out at Green Bay, where only half of the building was used for the jail. On Wednesdays, coming into briefing there would never be any parking, because it was visitation day. If I could sum up what it was like being a female in a male dominated field back in the '90's it's this: I was once dispatched to a call where a little old lady answered the door. She peered out at me and said, "Honey, where's your partner?" All I'll say, is it doesn't matter if you're a male or a female deputy, just keep moving towards your goals.

I started my career as a peace officer, before the days of

everyone having a cell phone or GPS. During those days, Dispatch would call out with a Mapsco grid so that we could look up directions. When I moved to CID, I can remember working on a stalking case, where a man was stalking his ex-wife using email and Myspace messages. I had to get a warrant for the first electronic stalking case that the Tarrant County DA's Office would ever have. It was craziness because the DA asked how could a person stalk someone electronically? I had to show them all the nasty messages that harassed the victim that were intended to cause them harm. Nowadays, it's the norm to try to get a warrant for Facebook. But while technological crime was just starting, the usual bad stuff was always there. I did a lot of crimes against children cases, including working a case after the bones of three deceased infants were found.

I made Sergeant in 2012, and currently work for the Emissions Enforcement Task Force. I have been here 25 years and could never have imagined the stuff I'd be doing.



Sgt. Carrol Baughman (center) started her career at TCSO in 1992. She has worked in Dispatch, CID, EETF, and Patrol.

TCSO Memoirs is a new column meant to celebrate employee's experiences. If you know someone with a story that needs to be told contact:

SONewsletter@tarrantcounty.com

Questions? Comments? We love your feedback and love hearing from you! Send your ideas or reactions to SONewsletter@tarrantcounty.com or contact the editor at LADubois@tarrantcounty.com